

New Hires Welcome Kit

GUIDANT THE WAY WE WORK, THE WAY WE LIVE
Welcome to Guidant

New Guidant Employees Here:

Welcome to Guidant! One of the first things you'll want to do as a new Guidant employee is to review all the benefits Guidant offers. This benefits packet summarizes the health care insurance, time off and retirement benefits available to you.

Refer to this chart for the correct contact information.

What do I want to do?	What is my contact?
Enroll for health and dental benefits within 60 days of your hire date	The HR Department
Make Guidant Employee Savings and Stock Ownership Plan (ESOP) elections online	The HR Department

Please be sure to read the enclosed material, complete your benefits enrollment, or you will lose your benefits. For more information, call the HR Department at 1-800-271-6462, or 1-800-688-8888, or your local business office.

Don Larson
State Director
Member, Guidant Benefits

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Get started,
Guidant offers the best solutions for you.

GUIDANT THE WAY WE WORK, THE WAY WE LIVE
Investment Basics
for a Secure Tomorrow

Saving your money is one important step, but investing wisely is even more important. The amount you save now can grow when it's invested in the options provided by our plan. Choosing how and where to invest your Savings Plan contributions is an important decision. Under the plan, you may direct your savings among eight investment fund options, or among four Horizon Portfolios. This booklet can help you get started.

The Basics

- Investment Funds**
 - Investing your money in funds is the best way to grow your money.
 - The best way to invest your money is in a fund that has a long track record.
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- Horizon Portfolios**
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Highlights of the Guidant Employee Savings and Stock Ownership Program

Looking toward
the future
with retirement benefits

Member Benefits
Employee Savings
Stock Ownership Program
Member Benefits and More